

BREXIT briefing session

'READY STEADY GO' BRIEFING

18 March 2019



Agenda

Time

16:30 – 17:00

Welcome and what's going on !?!

Executive Briefing on current state of affairs and outlook on post-BREXIT

17:00 – 17:30

Products, services & TPR

- o Temporary Permission Regime: what products to register and distribution insights
- o What changes to consider in the investment policy of Funds? How are MiFID services from/to UK impacted?

17:30 – 18:00

Taxes

- o How to assess and mitigate corporate tax impacts?
- o Management of staff transfers and personal tax consequences.
- o Changes to business set-up and transfer pricing.

18:00 – 18:30

Delegation & Trading

- o Which delegations are 'safe' and which are 'at risk'?
- o Any impacts on UK benchmarks and stock exchanges?
- o How to deal with collateral and securities lending agent business?

As from 18:30

Networking cocktail

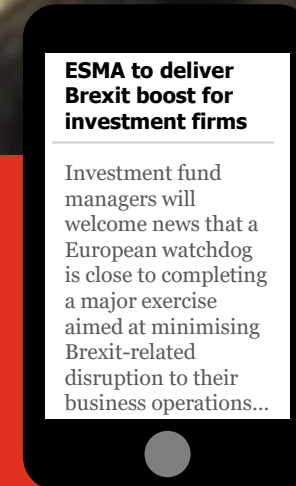
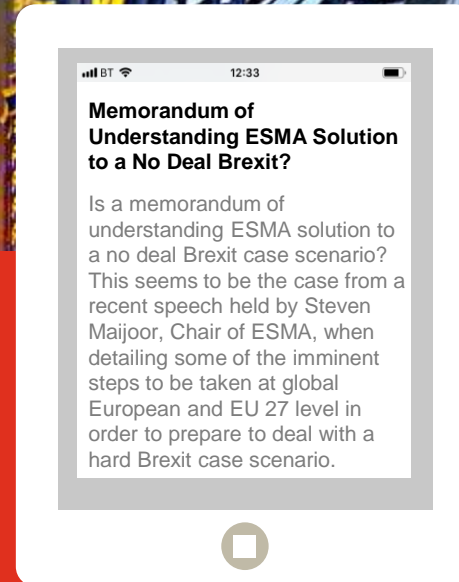
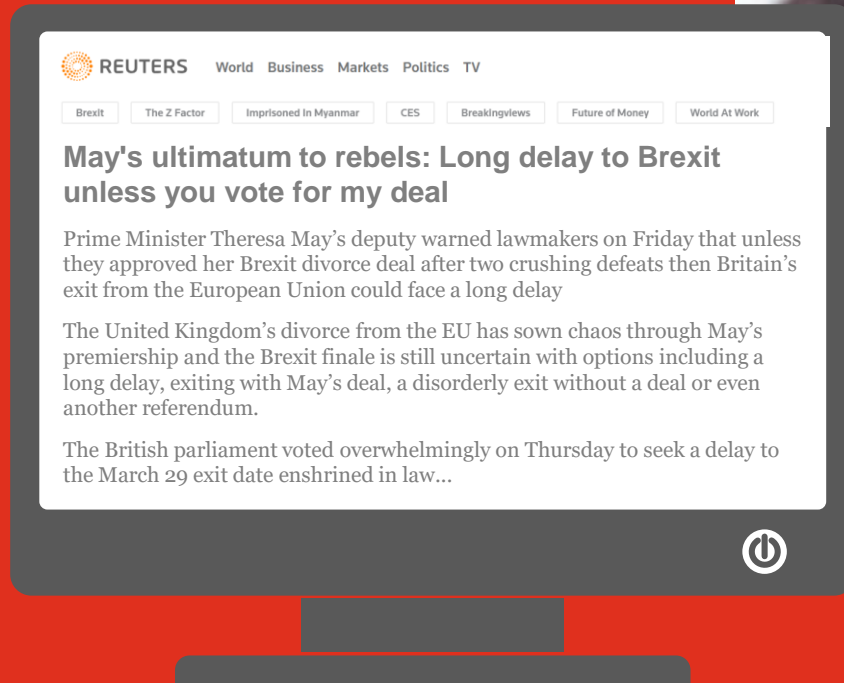


**Welcome and
what's going on!?!**

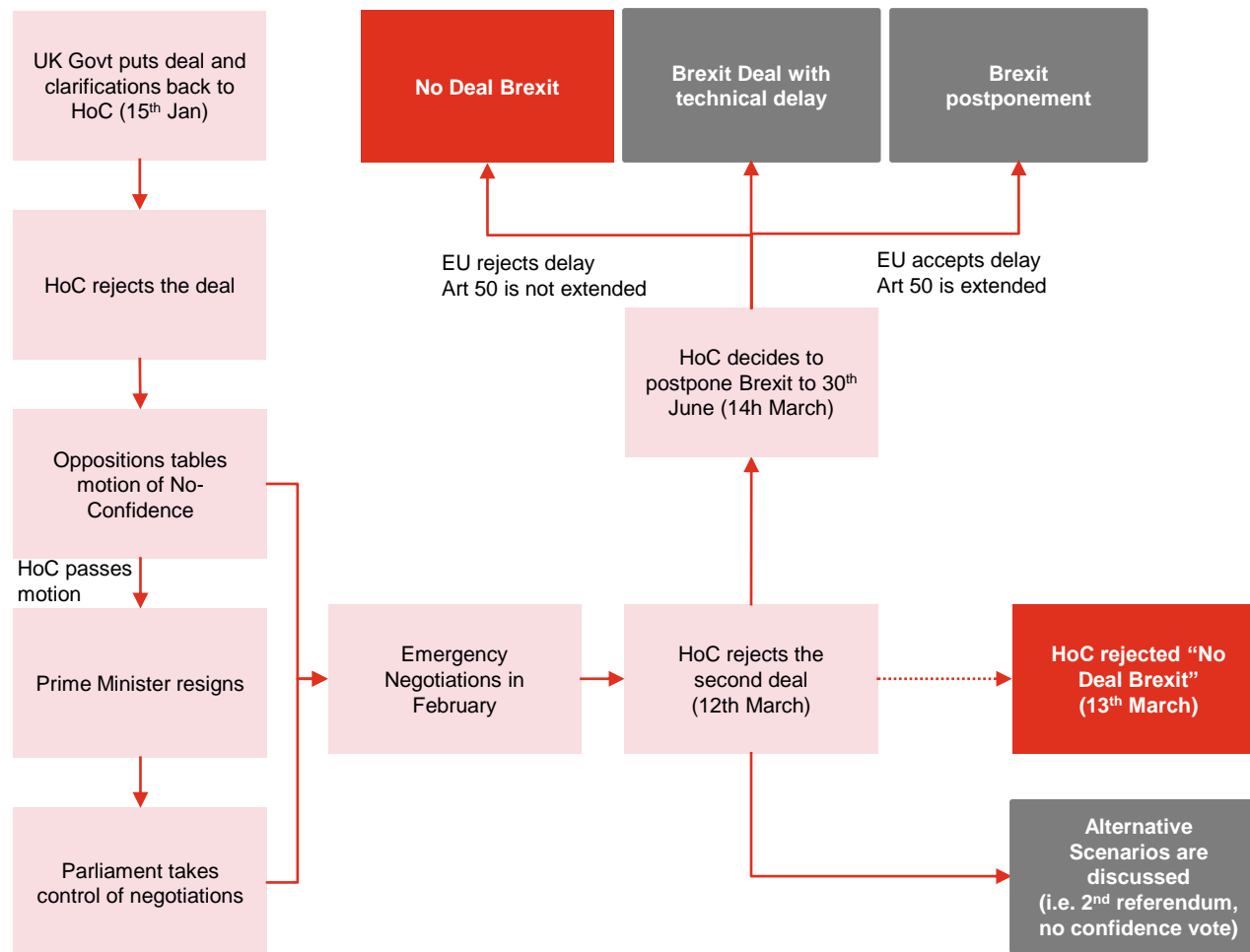
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What's happening in case of **hard Brexit** or **delay**? Probability has increased over past weeks alongside preparations and statements of ESMA/other EU bodies as well as national regulators



Prudent outcome assumptions: 'No deal' or 'postponement'



What are the scenarios?

Base Case No Deal vs. Postponement

The **Base Case** and the **postponement** scenarios will result in slightly different outcomes.

The key differentiating factor which emerges from the Brexit negotiation is relating to the **degree of delegation**.

ESMA already initiated a systematic analysis of the **potential impact of a no-deal Brexit** for European securities markets. Mitigations of potential impacts are currently anticipated by national regulators.

	No Deal - Base Case	Postponement (Deal?)
When UK leaves EU?	March 2019	June 2019 or longer
Do we rely on transition?	No transition period	
Possibility to Delegate?	✓	✓

What are the key impact areas?

Client	⊙	⊙
Product	⊙	⊙
Infrastructure	⊙	⊙
Portfolio Management		
Marketing & Sales	⊙	⊙
Market Infrastructure / Processing		⊙ (?)

⊙ Impacted area

ESMA has initiated a systematic analysis of the potential impacts of a no-deal Brexit for European securities markets



UK Central Securities Depository recognition

- ESMA recognition of the UK Central Securities Depository in the event of a no-deal Brexit
- CSD established in the United Kingdom (UK) – Euroclear UK and Ireland Limited – will be recognized as a third country CSD to provide its services in the European Union
- The recognition decision would **take effect on the date following Brexit date, under a no-deal Brexit scenario**

Valid 24 months



MoU with FCA

- Exchange of information in relation to the supervision of credit rating agencies (CRAs) and trade repositories (TRs)
- Multilateral MoU (MMoU) on information exchange between individual regulators and the FCA, on market surveillance, investment services and asset management activities
- The MoUs will therefore only **take effect in the event of a no-deal Brexit scenario**



Use of UK data in ESMA databases

- UK Financial Conduct Authority (FCA) will stop sending data to ESMA and will no longer have access to ESMA's IT applications and databases
- Reference data submitted by UK trading venues and systematic internalisers (SIs) to FIRDS will be terminated **taking effect on 30 March 2019**



Central Clearing Arrangements

- Ensure continued access to UK CCPs for EU clearing members and trading venues **as of 30 March 2019**, should all the conditions in EMIR, including any conditions set out in the equivalence decision, be fulfilled
- **Novation facility** of certain over-the-counter derivatives contracts, where a contract is transferred from a UK to an EU27 counterparty

Valid 12 months



Application of MiFID II/MiFIR and BMR provisions

- Application of key MiFID II and the BMR provisions on **29 March 2019** in case of no-deal Brexit:
 - Trading obligation for derivatives
 - ESMA opinions on country trading venues for the purpose of post-trade transparency and position limits
 - Post-trade transparency for OTC transactions
 - BMR ESMA register of administrators and 3rd country benchmarks

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**Products,
services & TPR**

Will you be affected by BREXIT?

Products



EU funds investing into UK or distributed in UK are impacted by the **change in status of UK funds** as well as by the abolishment of **EU product passporting**



EU funds **not invested in UK** or **not distributed to UK** are not impacted

Services



EU funds receiving **cross-border services** from the UK are the impacted fund domiciles; in the case of segregated mandates EU clients receiving PM from UK entities are also impacted



An EU fund or client receiving services **from the EU or Rest of World (“RoW”) ex-UK** will not be impacted

Impact

IMPACT ON PRODUCT AND SERVICE LEVEL

NOT IMPACTED

What means a world where UK is treated as 3rd country for Fund products?

For UK UCITS MANAGEMENT COMPANY:

EU/EEA countries CLOSED

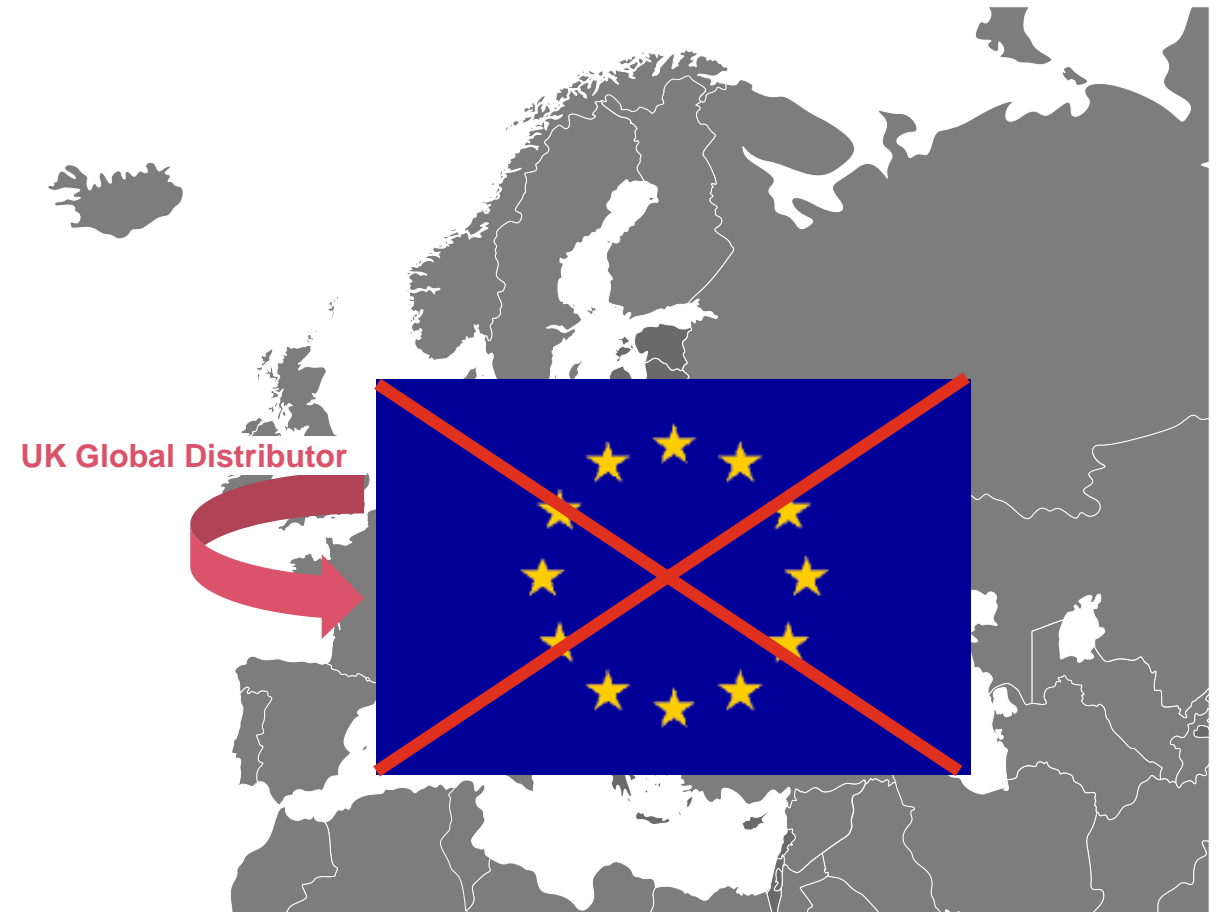
The UK ManCo will no longer be able to market its Funds in EU/EEA.

For UK GLOBAL DISTRIBUTORS:

EU/EEA countries CLOSED

The UK Global Distributor will no longer be able to market the Funds in EU/EEA.

This means that a LUX UCITS that has appointed a UK Global Distributor can no longer use this entity to be distributed in Europe!



What means a world where UK is treated as 3rd country for Fund products?

SEVERAL MARKETS CLOSED!

The UK (NON-EU) AIF with a UK (NON-EU) AIFM could not be distributed to professional investors in:

- ITALY (closed market),
- SPAIN / PORTUGAL (equivalent to closed)
- GERMANY, AUSTRIA, LIECHTENSTEIN, FRANCE (market entry will be very complex)

The retail market will be closed to them in FRANCE and extremely difficult in the other countries

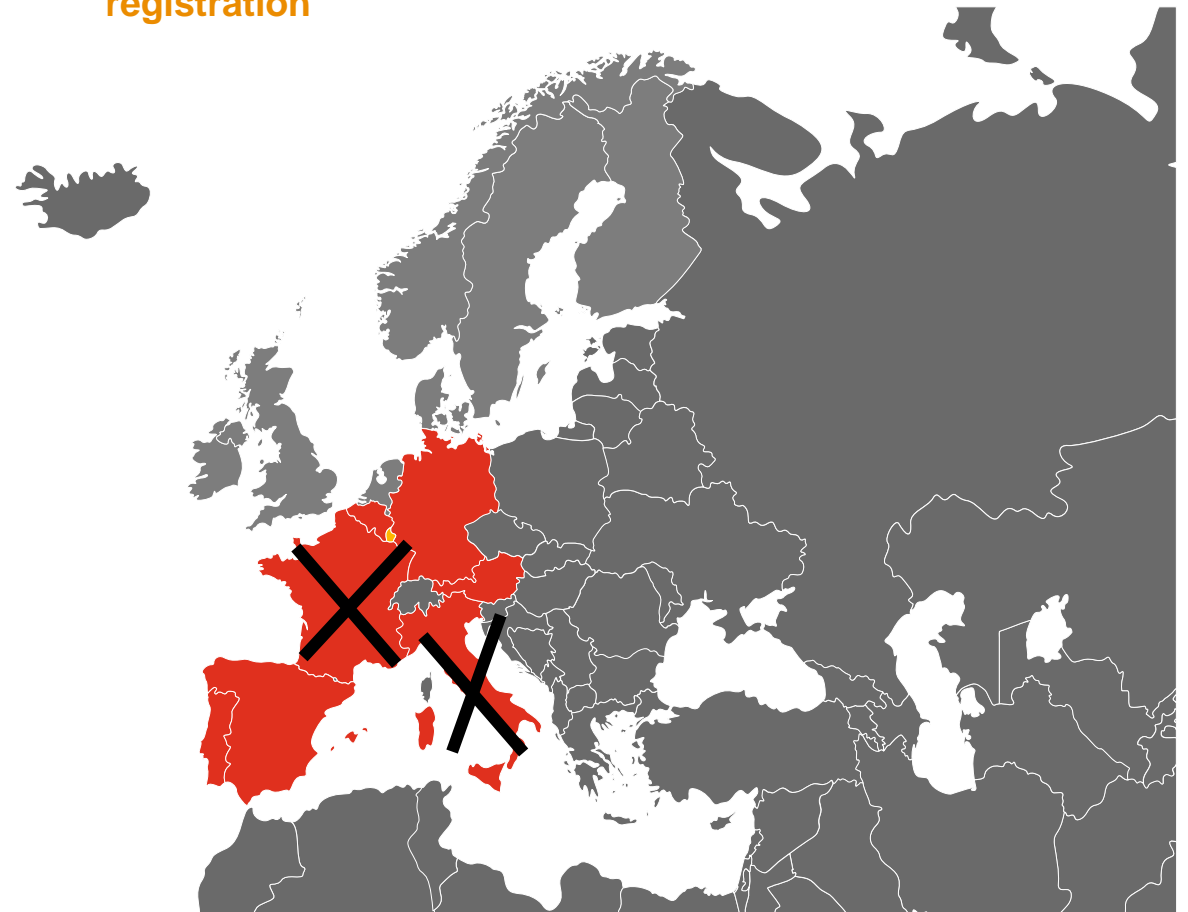
VERY LONG TIME TO MARKET!

TODAY...a UK UCITS needs **10 business days** to enter an EU/EEA market

As a NON-EU AIF, it can last **6 months+ in several countries!** (Finland, Germany...)

For UK UCITS:

No more passporting under UCITS or AIFMD! Will be subject to the National Private Placement Regime...several closed markets to professional or retail investors or highly complex registration



What means a world where UK is treated as 3rd country for Fund products?

For LUX UCITS / LUX AIF:

- No more passporting under UCITS or AIFMD in the UK!
- Meaning subject to national rules in the UK to become authorised for distribution
- But possibility to maintain under current regime for an additional period (up to 3 years) applying to the Temporary Permissions Regime (TPR) !
- Assess also impacts on distribution of Master / Feeder, for instance:
 - LUX UCITS Feeder in a UK UCITS Master (or the opposite) will no longer be possible (its distribution as well not).
 - LUX AIF Feeder in a UK (NON-EU) AIF Master: passporting AIFMD no more sufficient / need to register the Feeder for distribution under NPPR



Solutions for UCITS to maintain Fund distribution in UK?

02

Option 2 – Apply as a UK Recognized Fund to target Retail and Professional UK investors

- ❖ Fund recognized under FSMA 272 can be marketed to all type of investors
- ❖ Notification procedures is quite cumbersome and approval can take up to 6 months

03

Option 3 – Register the LUX UCITS under National Private Placement Regime to target professional investors only

- ❖ Under NPPR, funds can only be marketed to professional investors (as defined in UK regulation)
- ❖ To track: whether the level of requirements will remain the same as under the current NPPR regime for NON EU AIF/AIFM distributed in the UK

01

Option 1 - Apply NOW for the TPR!

- ❖ **APPLY FOR “TEMPORARY PERMISSIONS REGIME” FOR FUNDS before the end of the deadline**
- ❖ **Enabling to maintain distribution (maximum up to 3 years)**
- ❖ Business as usual until the FCA provides a “landing slot” within which you need to apply for UK authorization / recognition

WARNING ON TPR FOR FUND DISTRIBUTION:

- If you did not apply before the deadline, the Lux UCITS/AIF will not be allowed for distribution in the UK and you will need to directly apply as **Recognised Scheme** to distribute to retail/professional investors.
- **Newly created sub-funds** will be able to benefit from TPR if the Umbrella Fund has applied for TPR before the deadline. But if the sub-funds were existing on the FCA registrar but did not initially apply under TPR before the deadline, **these sub-funds will not be able to benefit from TPR later on!**
- **This is therefore recommended to register all potential sub-funds within the UK FCA before the deadline and apply for TPR.**

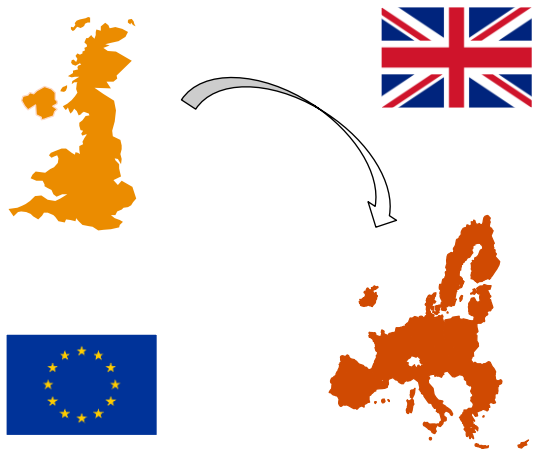
Location of sales/ marketing team

- ▲ **ManCo's need to assess and decide whether the teams are performing a MIFID activity**
- ▲ **Options to resolve include:**
 - Dual employment contracts with EU based MiFiD authorised entity.
 - Move people or activity to an EU based MiFiD entity.
 - UK Branch of EU MiFiD entity.
 - Sub marketing contract from EU firm to UK firm.
 - Use 3rd party ManCo with its permissions to provide regulatory umbrella.
 - Hope for UK to be recognised as MiFiD equivalent.
 - Limit activity to anything which falls short of MiFiD threshold.

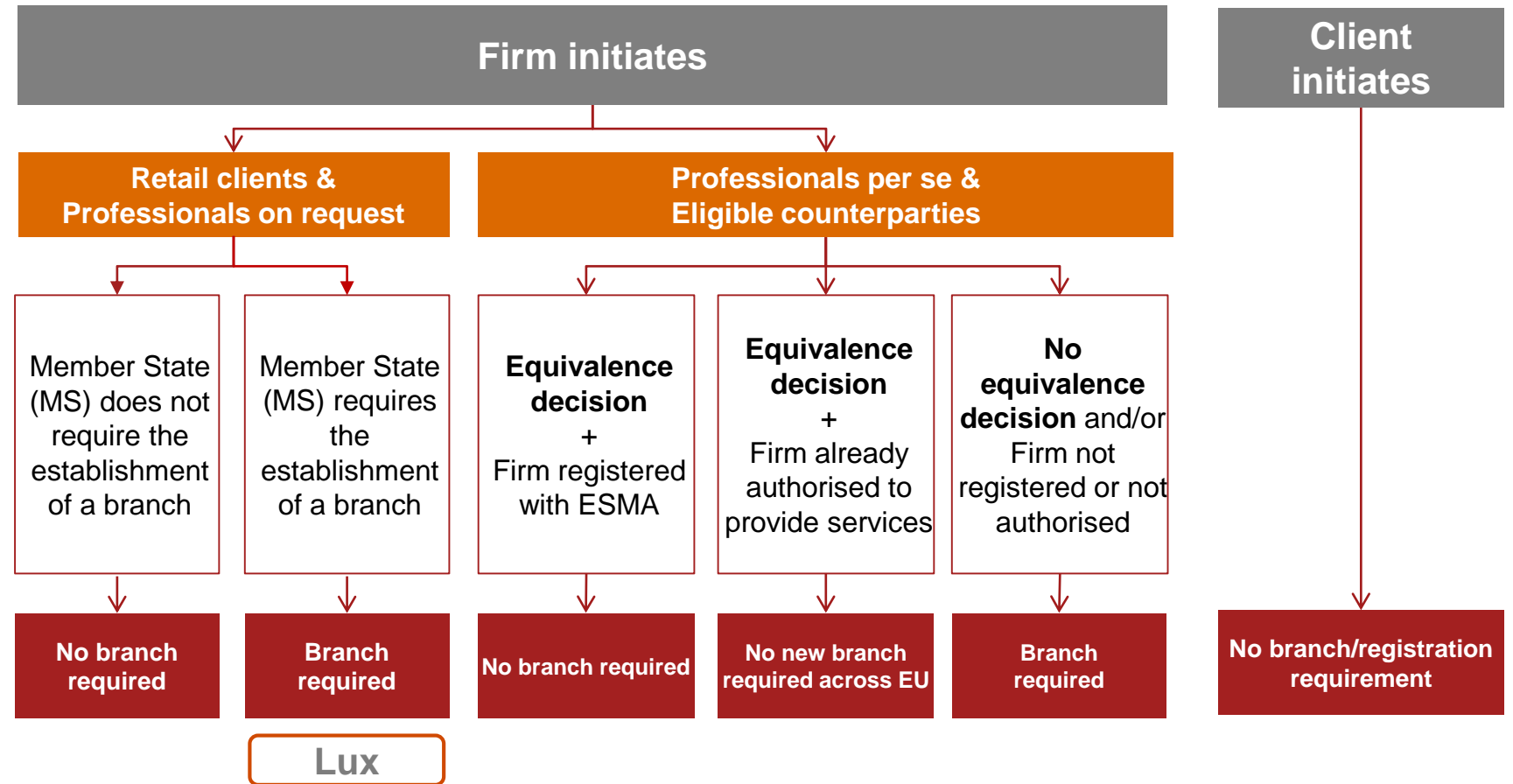


What happens when UK becomes a 3rd country?

MiFID 3rd country regime to investment services restricts access to EU



- Based on MiFID passporting rights **today** UK EAM may actively serve EU clients.
- With loss of passporting in Brexit, these **passporting rights cease**



Provision of services by UK (3rd country) firms

Branch or subsidiary?

Phase 1: Transitory regime

Luxembourg Bill 7401

Transitory measures granted to CAA & CSSF for

tiered agent, branch and freedom to provide services

Up to 21 months equivalence as from no deal Brexit date

Scope:

Banks & Investment firms
UCITS & AIFM Manco
Insurance & reinsurance

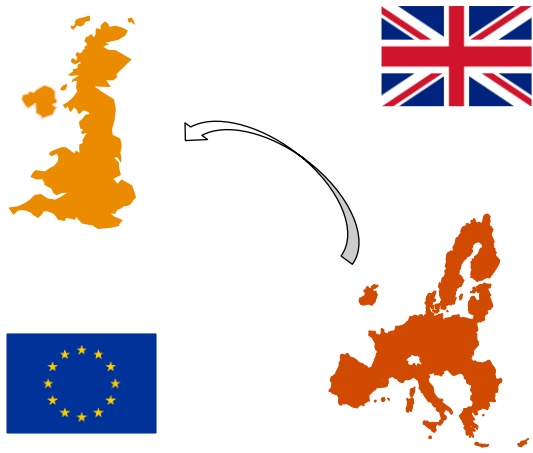
for existing service & client relationships (or related to these)

Phase 2: Post Transitory regime

	Subsidiary	Branch		
Authorisation	CSSF approval + ECB approval	CSSF approval		
Authorised activities	All banking activities and investment services	Only banking activities authorised by the relevant agreement of the head office		
Passporting in EU	Possibility if notification to CSSF	<u>No passporting</u> within EU		
Organisational set-up & regulatory requirements	Same obligations for a subsidiary and a branch regarding the main organisational and regulatory requirements			
	MiFID II	Anti-money laundering	Risk management	Organisation
	Controls framework	Compliance	Regulatory reporting	External audit
	Risk exposure	Internal audit	Capital requirement	Banking secrecy

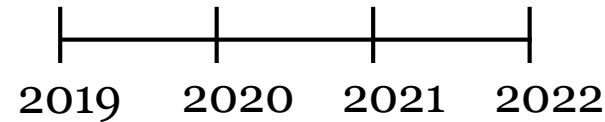
Solicitation of UK clients

Regulatory options in case of No deal Brexit



- Based on MiFID passporting rights **today** UK clients can be actively solicited from Luxembourg (e.g. phone call)
- With loss of passporting in Unorderly Brexit, these **passporting rights cease**

Phase 1: TPR



Objective:

- Temporary Permission Regime for EEA passporting firms to allow continued operations in the UK post-BREXIT
- **Valid: 3 years**

Regulatory environment:

- UK code of conduct rules will apply (same as if authorised within UK)

Notification:

- Need to notify the FCA of this intention prior to 29 March 2018 via FCA website
- **Inform CSSF**

Phase 2: Post TPR

With the end of the TPR, 3 options apply:

Option 1: Cease UK business

- Due to cost and complexity of undertaking, termination of business activities to UK

Option 2: Overseas Persons Exemption

- Existing UK exemption framework allowing firms established outside of the UK to provide limited services in the UK
- Much more restricted market access than passporting regime

Option 3: UK establishment

- Establishment of local subsidiary or branch (subject to UK laws) to continue servicing UK-based clients
- Considerations of FCA: (i) scope of business, (ii) operational structure, (iii) capital allocation, (iv) asset transfer, etc.

Brexit: 'Ready Steady Go' checklist

For ManCos		
1	Assess impact of funds investment policy	<input type="checkbox"/>
2	Identify options to distribute funds in the UK, considering target clients types (retail vs. professional)	<input type="checkbox"/>
3	Register funds for TPR	<input type="checkbox"/>
4	Anticipate repapering of fund prospectuses (investment restrictions & BREXIT warning) and investor documentation	<input type="checkbox"/>

For MiFID services		
1	Assess business at risk with (Global) Distributors and External Asset Managers located in the UK	<input type="checkbox"/>
2	Quantify services rendered to UK resident clients	<input type="checkbox"/>
3	Consider need for TPR for MiFID services in UK and prepare for UK set-up	<input type="checkbox"/>
4	Anticipate repapering of contractual rights of clients (i.e. information on the firm and services, safeguarding)	<input type="checkbox"/>
5	Consider suitability process impacts when distributing UK funds as non-EU products (i.e. target market)	<input type="checkbox"/>

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Taxes

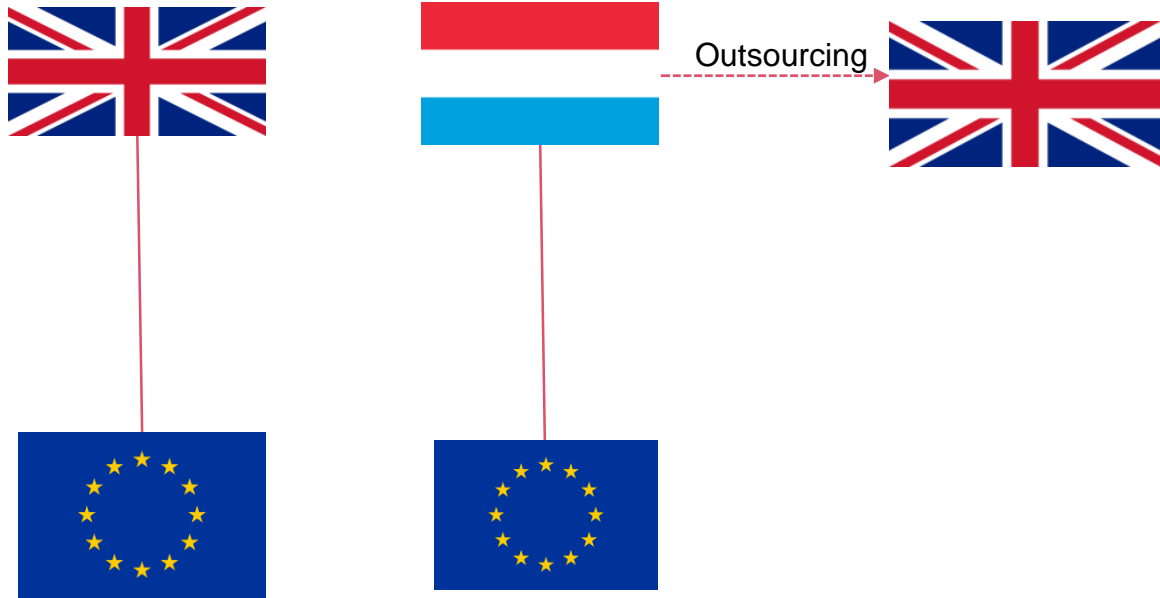
Preliminary tax remarks

Brexit's tax impacts will mainly be driven by the degree of necessary re-organization businesses will face to keep servicing their customers despite the lack of passporting.

In the financial services sector, the distribution functions of financial institutions have historically followed two paradigms:

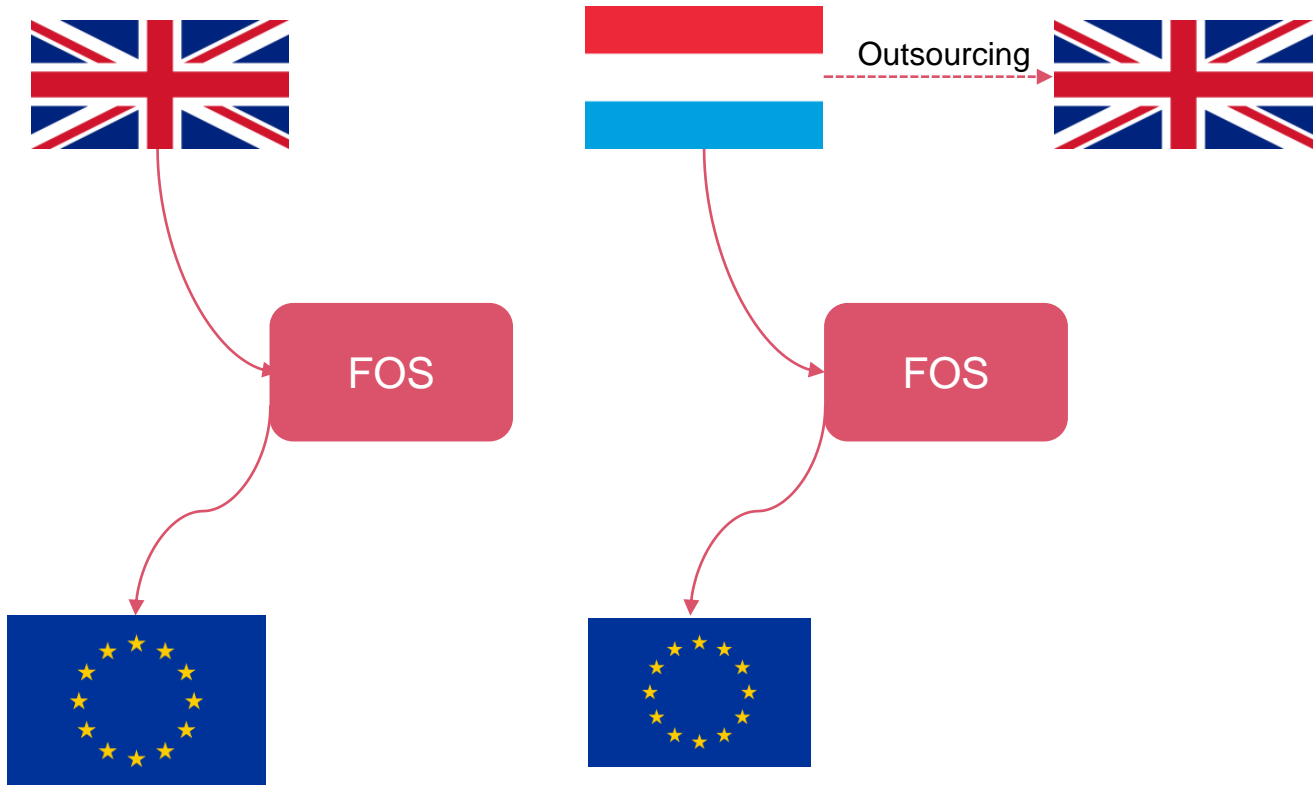
- A UK Hub with branches;
- A UK Hub distribution under FOS.

Hub with branches: main tax consequences



- ❖ Key regulatory functions do not always align with key tax practices (functions entitled to attract a substantial share of the profits);
- ❖ The majority of the profit remains taxed in the UK or at the level of the branches (or both).
- ❖ UK exit tax considerations;
- ❖ Transition between UK VAT rules to Lux VAT rules create unexpected treatments and potential opportunities:
 - Possibility to apply VAT or direct tax local group vs impact of ECJ Skandia case;
 - Possibility that the transfer will be eligible for a TOGC VAT exemption.
- ❖ Social security uncertainties;
- ❖ Immigration regulations to be complied with;
- ❖ Governance.

Transfer of HUB under FOS: main tax consequences



- ❖ UK Exit tax → Luxembourg tax consequences;
- ❖ TOGC qualification VAT? Does the transfer need to happen at once or can it be occurring overtime?
- ❖ Personal tax issues: expatriate regime eligibility, transfer of pension scheme, group incentives, multi countries taxation;
- ❖ If a Brexit-triggered business re-organization is progressive, how would that impact the tax allocation between Lux and UK?
- ❖ Transfer pricing arrangements and their documentations;
- ❖ Governance.

Additional tax developments increase the complexity of the Brexit exercise

Progressive implementation of extra-abuse rules (ATAD 1 & ATAD 2) could impact the global structure, E.G.

- ❖ financing of EU operation or EU structure of participation
- ❖ Impacts of ATAD 2 rules for US players.

New Luxembourg government

- ❖ new attractive rules: expert regime, future of warrants scheme, TP rules...

Progressive implementation of Base Erosion and Profit Shifting OECD program

- ❖ should lead to the transfer of the taxation of part of the profits into the distribution country (action 7 BEPS), taxation on digitalization (action 1 BEPS)...

Conclusion

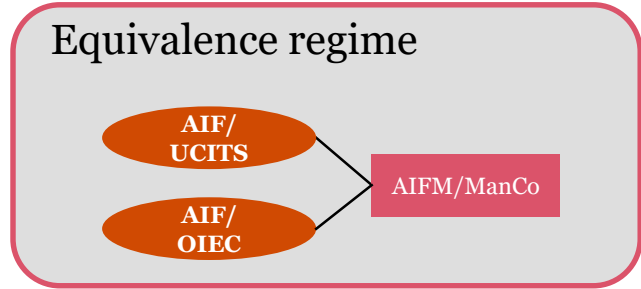
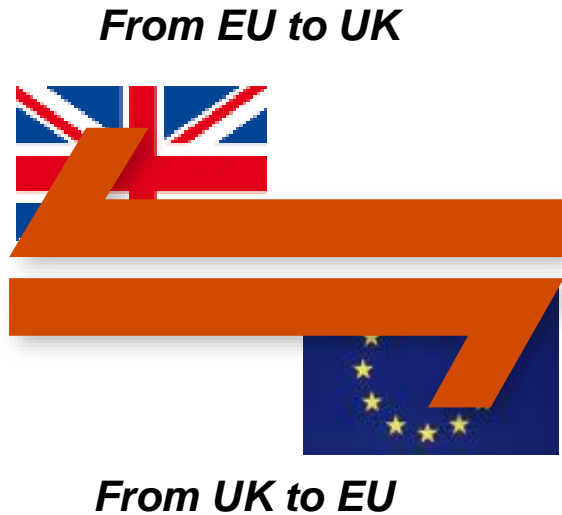
- Tax consequences of Brexit will be finalised in 2-5 years. Management of the transition:
 - Multipolar world → increasing complexity;
 - Discrepancies of the evolution of UK and EU tax regime in the future.
- Business restructuring (Chapter. IX OECD Transfer Pricing Guidelines);
- Brexit is a perfect opportunity for businesses to map out their strategies for the medium to long run:
 - Where should they be located?
 - Which customers should they be serving?
 - How do they optimize their value chain?
 - Regulatory environment considerations
- Two-way traffic: a number of non-EU firms have chosen to expand their UK footprints while EU firms have been applying for the temporary permission regime;
- Time for action?

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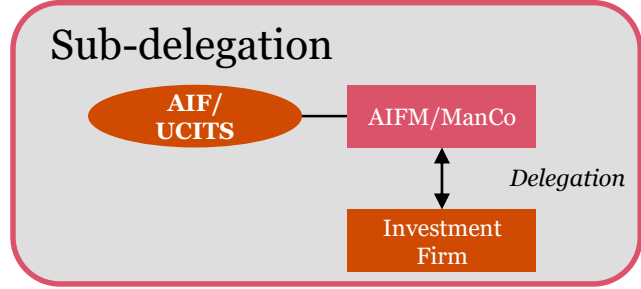
**Delegation &
Trading**

Delegation post-BREXIT

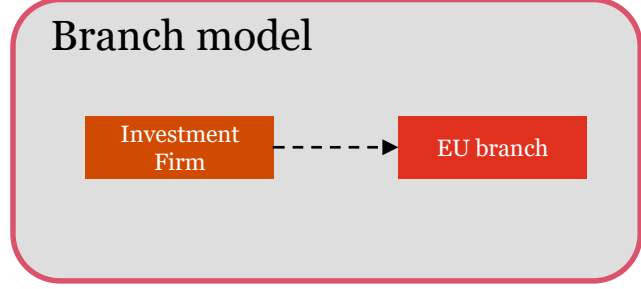
Sub-delegation or EU entity possible



- Agreement on equivalence
- Similar to current passporting regime
- Potentially not for all products



- Limited for services to professionals
- Due diligence and contractual enforcement of EU rules



- Subject to member state application
- Prudential rules and EU law apply indirectly to non-EU firm

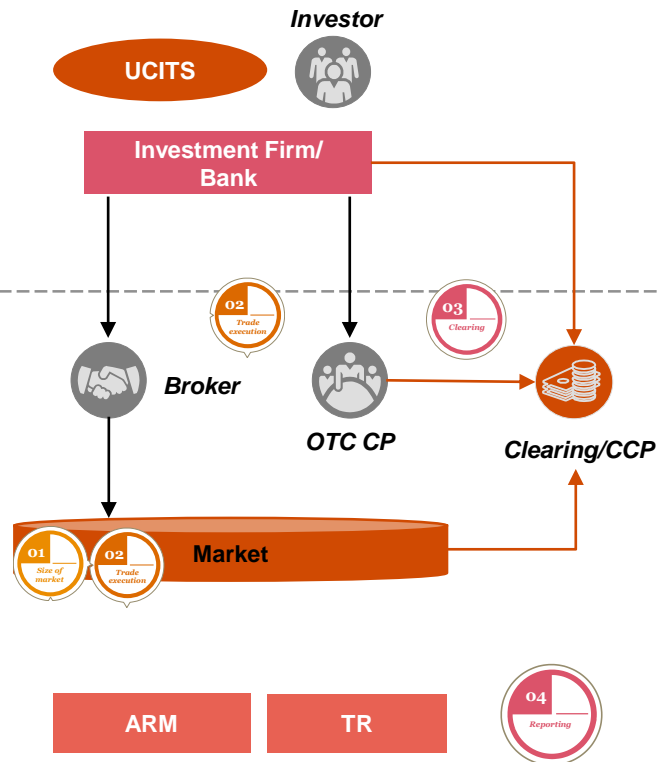
MOUs allow for continued delegation to the UK for PM

Major market re-shuffle in case of non-equivalence

Current state

EU

UK



Size of market



Decrease of EU market size (e.g. bonds or fx) results in more IF/banks becoming SI - SI threshold in relation to market size
⇒ Increase on transparency and impact on liquidity



Trade execution



Trade flow for equities & derivatives (e.g. IRS/CDS) can change, if UK trading venues are not deemed equivalent or brokers/OTC CP decide to reposition business
⇒ Impact on liquidity



Clearing/Collateral



Potential change of location of clearing (e.g. EUR) and for CCPs - if UK non-equivalent; no collateralisation exemption for intragroup OTCs - if UK non-equivalent
⇒ Impact on collateral/cost and liquidity



Reporting

ARM TR

Continuity of ARM services / use of registered EU-established TR or a recognised third-country TR

Brexit: 'Ready Steady Go' checklist

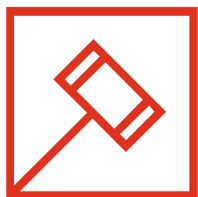
Delegation		
1	Assess sub-delegation model and need for new PM entity	<input type="checkbox"/>
2	Reinforce oversight duties on sub-delegation when using UK entities (3 rd country scrutiny)	<input type="checkbox"/>
3	Review (sub-)delegation agreements and operating memoranda	<input type="checkbox"/>

Trading		
1	Review clearing set up and collateral arrangements	<input type="checkbox"/>
2	Assess impact of best execution policy when using UK counterparts	<input type="checkbox"/>
3	Consider impacts on MiFID II calculations (i.e. SI reporting)	<input type="checkbox"/>
4	Amend regulatory reporting (MiFIR, EMIR) due to changes on financial instruments' scope	<input type="checkbox"/>
5	Secure transaction reporting by UK TR AND registered EU-established TR or a recognised third-country TR	<input type="checkbox"/>

5

Conclusions

If moving people or businesses, what are the questions to ask?



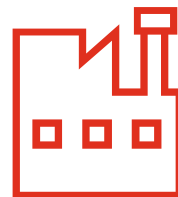
Regulatory

- Does the new location have the required licenses to perform portfolio management?
- What is the lead time for licence applications to the relevant jurisdiction?
- What are the other related substance requirements in the new jurisdiction? E.g. Risk/Compliance support



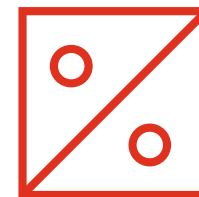
HR/People

- Does the relocating individual have the appropriate right to work in each location they are visiting?
- Where will the individual be resident for tax purposes both under domestic legislation and double taxation agreements where relevant?
- What are the labour law considerations?



Infrastructure

- Will you lease the space or will you work from serviced offices?
- Do you have the appropriate IT infrastructure that will be required?
- Will the new location allow for segregation of functions if required?



Tax

- Do your relocations or changes to entities performing the PM function result in any exit charges?
- What is the impact to the transfer pricing framework?
- How does this change affect your group's VAT profile?

Multiple EU locations split by nature of business

Prepare for No Deal and have Day 2 in mind

No Deal Readiness

Key activities

- Review of your Base Case Brexit TOM and project progress for the key functions:
 - Product
 - Portfolio Management
 - Trading execution
 - Marketingalong the dimensions: Client, People, Data, Technology, Contract & Policies
- Identify key risks / issues of Base Case TOM and project as well as must-haves for Day 1

No Deal - Heatmap for Key Functions

No Deal - Risk and Issues Catalogue

Outputs



Day 2 Preparation

For No Deal and/or end of transition

- Day 1: Re-prioritise / re-scope actions and planning incl. must-haves to optimise readiness for Day 1 and reduce risk exposure
- Day 2: Preparation and planning for Day 2 to deploy strategic Brexit TOM (changes and enhancements to tactical Day 1 solution) as well as closing out de-prioritised actions and low risk items

Day 1 - Action Plan

Day 2 - Roadmap



‘Order please’...
Thank you

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